



Howmet Aerospace Foundation Grant Themes

Howmet Aerospace Foundation (HAF) invests its grant funds primarily in initiatives which advance science, technology, engineering, and math (STEM) education and training worldwide, particularly those that prepare students and the workforce for advanced manufacturing careers.

When considering possible partnerships, HAF looks for projects that:

- will produce measurable, long-term results;
- can be effectively implemented and sustained over time without HAF funding;
- are replicable and can be shared with other organizations seeking to produce similar results; and
- demonstrate commitment to the inclusion of diverse, underserved and underrepresented populations.

HAF invests in communities where Howmet Aerospace has a presence. Nonprofit partnerships are selected in consultation with community stakeholders and are based on local needs and priorities. Unsolicited grant proposals or grant applications will not be considered; grant applications are by invitation only.

Our goal is to collect the results achieved through all our investments and report their impact on individuals and communities. The specific metrics we measure are:

- Number of students impacted
- Number of schools impacted
- Number of teachers impacted
- Additionally, custom metrics may be defined during the application process.

Education and Workforce Development Strategic Focus Areas

Science, Technology, Engineering and Math (STEM)

Our focus is on projects that ignite students' passion for STEM disciplines and increase enrollment in STEM studies. We place special emphasis on engaging girls, women, minorities and other underrepresented or underserved groups to encourage them to pursue science and technology careers.

Workforce Development

The focus is on projects that educate and train individuals for advanced manufacturing careers. We take a practical and holistic approach to workforce development that addresses both potential barriers to individual advancement and the needs and resources of communities. We place a special emphasis on underserved and underrepresented groups to help lift society as a whole.

Access and Diversity

We will work to make studies and resources available to underserved and underrepresented groups, with a special emphasis on engaging and educating girls, women and other minority populations, and increasing access to training and employment for military veterans.

Community Enhancement

We will consider support on a limited basis for local initiatives that address unique community needs, for example:

- youth leadership
- community safety
- environmental literacy/sustainability
- critical community services
- quality of life